

# INDIGENOUS PEOPLES ENGAGEMENT



## INGAA COMPANY MEMBERS APPROACH

**Identify and respect the Indigenous Peoples who live and who have lived in the area where present and proposed infrastructure and facilities exist or are proposed to be developed.**

**Support the social, economic, and cultural rights of Indigenous Peoples, including their diversity of culture and unique history.**

**Recognize and honor Indigenous Peoples close relationship with the land and the environment and commit to pursue infrastructure operations and future development in a socially and environmentally responsible manner.**

**Seek to build long-term relationships with Indigenous Peoples through good faith, meaningful engagement with those affected by INGAA members' developments and operations of assets, projects and activities.**

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## INGAA COMPANY MEMBERS APPROACH

Establish meaningful Engagement based on mutual respect and earned trust. This includes communications and cooperation with affected Indigenous Peoples, and compliance with laws and regulations affecting Indigenous Peoples, including involving necessary Indigenous and Government entities.

Recognize that meaningful engagement with Indigenous Peoples, and commitment to the prosperity of Indigenous Peoples, communities, businesses and governments, is essential to INGAA Companies' business objectives and our journey to inclusivity, diversity and reconciliation.

Commit to partnership relations with Indigenous Communities, including engaging community members in suitable employment opportunities, in compliance with laws affecting employment, as well as education, commercial and community development opportunities. This commitment includes potential commercial partnerships.

Recognize and respect each Indigenous Community's unique timelines in establishing relationships and negotiating land and other business transactions.

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## INGAA COMPANY MEMBERS APPROACH

**Collaborate with Indigenous Peoples to identify opportunities to support youth, education, culture and the environment.**

**Encourage input from Indigenous Peoples, value their traditional knowledge and respect the perspectives, priorities and concerns of those who may be affected by our projects.**

**Recognize the protected rights of Indigenous Peoples.**

**Ensure consultation activities are guided by and consistent with the United Nations Declaration on the Rights of Indigenous Peoples.**